

ENVIRONMENTAL POLICY STATEMENT

Bespoke Construction Group Ltd is committed to making sure that its activities are consistent with best practice within its industry and with all relevant legislative and regulatory requirements. It fully accepts the need to protect the environment for the benefit of society and make environmental considerations an integral part of its business activities.

The Company's commitment means that all workers at every level of the Company will strive to meet minimum standards, as set by the Company from time to time, for:

- Minimising the use of raw materials and other supplies, where possible
- Recording the safe, legal and environmentally acceptable disposal of wastes
- Seeking to re-use, re-cycle materials and eliminate or minimise wastes.
- Reducing energy usage and emissions to a minimum, where possible
- Avoiding pollution of land, water, and the atmosphere
- Advising customers on the Company's Environmental Policy and the best practice that may have an impact on the environment.
- Reviews and addresses the needs of relevant parties in considering the effect of climate change on the local environment
- Assessing suppliers' compliance with the Company's Environmental Policy Statement
- Maintaining a 'good neighbour' approach to the local community and aim to support local environmental initiatives where possible.
- Carrying out environmental impact assessments as part of its standard operational activities.

As part of this Environmental Policy Statement, the Company will appoint an employee or director to act as an environmental officer. They will be responsible for implementing this Policy Statement and for its effective communication to all staff, customers, and suppliers.

Bespoke Construction Group Ltd will:

- Set and achieve S.M.A.R.T environmental objectives which reflect and enhance the understanding of its context, values, vision, ISO 14001:2015 certification and all other applicable requirements.
- Maintain compliance with relevant environmental legislation, best practice, industry standards and all other applicable requirements and prevent pollution.
- Communicate and consult with workers on environmental matters.
- Ensure that workers recognise that protection of the environment is integral to its work activities and that each worker has a personal responsibility to maintain high standards of environmental care.
- Carry out environmental impact assessments of its work activities at the planning stage with aim of keeping resource consumption, waste, and pollution to a minimum,
- Manage its estate, equipment, and stock with environmental considerations in mind; and seek to reduce its carbon emissions to neutrality by 2030.
- Seek to ensure that its suppliers, contractors, customers, and all other interested parties take their environmental responsibilities seriously.



The Company's Environmental Policy Statement is supported by the Directors and will be reviewed regularly and communicated to all relevant parties on request.

Signed: *Stuart Deadman*

Stuart Deadman, Managing Director
For and on behalf of Bespoke Construction Group Ltd
Dated: 28th February 2025